

Work Culture at M&T - Transcription

0:00 Malati Patil, Senior Program Manager At M&T bank, we believe the employee comes first. In fact, our vision statement includes a phrase that says, 'we'd like to be the best place your employees ever work'. And I really believe that M&T embodies that.

0:14 Megan Lintner, Business & Planning Manager II M&T does a really nice job of wanting to grow their employees and really develop talent. And it's always, what are you doing to better people around you, and then ultimately our customers.

0:27 Axel Heimer, Operations Manager IV M&T's not just a place where people work. You find that people spend a lot of time after hours getting involved, volunteering.

0:35 Glenn Jackson, COO Buffalo Promise Neighborhood & Senior Director of Programs It starts with the front lines, building the relationships with the community members. If we can't do that, then we don't have anything.

0:42 Joe Fruscione, Retail Regional Sales Manager Really makes me feel great to work for a company where my contributions outside of M&T are valued, and that's awesome. I don't know too many companies that operate like that.

0:51 Michelle-Marie Gant, Financial Manager, Corporate Reporting Professionally, I've grown, I've had a lot of opportunities to do things I've never done before.

0:58 Joe Fruscione, Retail Regional Sales Manager People think that you have to be a finance major to come work here because we're banking, but that's really not the case. We have people from all different backgrounds that do very well here.

1:07 Axel Heimer, Operations Manager IV M&T's a place where anybody can get the training that they need on the job to be very successful. But also the visibility and exposure into other areas of the bank.

1:17 Megan Lintner, Business & Planning Manager II For M&T, healthy work-life balance is crucial. You're able to leave work at the end of the day and go home, and do the things that you want to be doing outside of your job. And then ultimately when you're walking in the next morning, you're walking in excited and energized for what you're setting out to do.

1:35 Joe Fruscione, Retail Regional Sales Manager You own your career here, if you put your passion into it, your heart into it, and it's a good fit for you, and you're in the right place. You can go anywhere that you wanna go here. Come join our team, it's an awesome place to work.

1:46 [MUSIC]