

Agile Recruitment

0:00 [MUSIC]

0:05 **Abhishek Singh, Customer Analytics Manager** M&T isn't just a bank. We are a tech company.

0:08 **Michael Wisler, Chief Information Officer** I'm super excited about the mission that we're on for M&T and our technology transformation.

0:13 **Varun Chandhok, Chief Information Officer, Corporate Enterprise Data and Architecture** We're finally getting to a realm and a space where we can start to behave like a digital company and use data to start to drive a lot of what we do and help our customers.

0:23 **Kristy Marinaccio, Enterprise Data Consultant** And we're trying to change the mindset around how people think about the information they use.

0:28 [MUSIC]

0:31 **Narrator** We need to create an environment where it's every single person's obligation to challenge. And it's every single person's obligation to put their fingerprints on whatever it is we're trying to achieve.

0:40 **Sonny Sonnenstein, Chief Information Officer, Consumer, Business and Digital Banking** Let's get everyone we need in the same location, in the same room, and actually empower them to actually go after an outcome or to build a product.

0:49 **Keri Jehle, Senior Manager, Technology** And having that empowerment brings their own feelings of accountability and also pushes them to want to do more, to continuously improve because they're in charge of their own destiny.

1:00 **Roberto Piazza, Systems Manager, Technology** Not only is it fun, but it's the best way to get something done.

1:04 **Narrator** And that is the power of agility to break down those silos and to work together collaboratively to accomplish some great outcomes.

1:11 [MUSIC]

1:15 **Michael Wisler, Chief Information Officer** We are all in on making sure that this is a place that can attract, retain and engage some of the greatest technology talent in the country.

1:22 **Kristy Marinaccio, Enterprise Data Consultant** If you wanna help revolutionize that Fortune 500 company, M&T is the place for you.

1:26 **Michael Wisler, Chief Information Officer** I don't think you're gonna find another place where you can take your great expertise in technology and make a difference in a community and a large customer base.

1:33 Rich McCarthy, Senior Vice President, Retail Banking We're gonna see more continuous change, more good advancements coming for our customers and for our employees to make their life better.

1:39 Keri Jehle, Senior Manager, Technology I think collaboration and working together makes our employees feel more enthusiastic about coming to work every day.

1:46 Roberto Piazza, Systems Manager, Technology I'm just super excited to be part of the whole process. I just wanna see M&T succeed.

1:50 [MUSIC]